



Hiring Ramps up as WSP Prepares to Begin Operations

Environment, Health and Safety Manager/Human Resources Manager, Production Manager, Purchasing Manager and Process Engineer Positions All Filled

Company Currently Recruiting for Four More Positions in Next Step Towards Hiring 90+ Full-Time Staff

LOGANSPORT (March 29, 2021) – Keeping the commitment that its new facility will meet applicable environmental, health and safety (EHS) standards and create new, good paying jobs for Cass County, Waelz Sustainable Products (“WSP”) today announced it has brought on a team of experienced industry veterans for the facility’s management team, announced four new immediate job openings and moved closer to a broader hiring push to fill over 60 full-time positions in advance of starting operations later this year and 90+ total once the second kiln is installed.

“Hiring qualified people for quality jobs is always good, but it’s even better in this economy,” said Michael Englert, WSP General Manager. “I am thrilled to welcome these exceptional new team members and equally thrilled with the continued strong local interest in the upcoming job opportunities. Running a plant that is protective of human health and the environment for both our employees and our community is our top priority, so we are delighted to welcome top-notch talent to our team and we are continuing to expand our leadership and operations team. We are all committed to making this facility the best it can be, a source of pride for our community and a model of environmental sustainability,” said Michael Englert.

WSP recently hired its Environment, Health and Safety (“EHS”) Manager/Human Resources Manager. In this role, the EHS/Human Resources Manager will ensure that the WSP plant is compliant with all environmental, health and safety regulations. Additionally, the Production Manager, Purchasing Manager and Process Engineer positions have been filled.

In addition, the company has started recruiting for four additional immediate job openings:

Accounting Manager – Manages and oversees the daily operations of the accounting department, including monitoring and analyzing accounting data, producing financial reports or statements and establishing and enforcing proper accounting methods, policies and principles.

Human Resource Generalist – Responsible for working with employees on all human resource needs, such as payroll, benefits and leave. The Human Resource Generalist will manage recruitment processes, employee relations, regulatory compliance and training and development.

Safety Specialist – Implements, manages and monitors safety programs, policies and procedures that meet OSHA and other applicable requirements. In addition, the Safety Specialist will evaluate the organization's procedures, facilities and equipment by conducting inspections to identify potential unsafe conditions and to implement safeguards and solutions.



Environmental Engineer – Ensures that processes and procedures are followed, individuals onsite understand their respective roles and responsibilities in compliance activities, and continuously identifies improvement opportunities.

WSP expects to hold a job fair this summer, which will detail all of the positions that will be available at the plant. Applicants interested in open positions should visit <https://wspcasscounty.applicantpool.com/jobs/>. If you have any questions regarding WSP, you can email them to question@waelzsp.com.

About WSP

WSP is a joint venture between Zinc Nacional and Heritage Environmental founded in 2018 to service the steel mini-mill industry by providing a sustainable solution for by-products. WSP combines the experience of Zinc Nacional as a pioneer in Waelz Kiln technology, along with the environmental expertise and innovation of Heritage Environmental Services.

About Zinc Nacional

Zinc Nacional is a privately-held, family-owned business based in Monterrey, Mexico with more than 60 years of experience in zinc compound production. Zinc Nacional operates Waelz Kiln technology in the U.S., Mexico, South Korea, Turkey, and Germany.

About Heritage Environmental Services

Heritage Environmental Services is a privately-held, family-owned business headquartered in Indianapolis, Indiana with more than 1,600 creative problem-solving team members across North and Central America. Heritage Environmental Services provides a full suite of tailored solutions – from emergency response, waste disposal, sustainability services, brownfield redevelopment and on-site support and technical solutions – to thousands of customers in hundreds of industries and verticals.